

Non-Discrimination Policy

Reborn Animal Rescue, Inc. (RAR) does not and shall not discriminate on the basis of race, gender, age, color, national origin, physical or mental health, religion, sexual orientation, marital status, military status, or any characteristic protected by federal and state law.

Any RAR volunteer or client who believes that he/she has been discriminated against is urged to report this concern to the Executive Director.

Discriminatory Harassment

Harassment or intimidation of a client or volunteer because of race, gender, age, color, national origin, physical or mental health, religion, sexual orientation, marital status, or military status is specifically prohibited and may be grounds for termination. Harassment and intimidation include abusive, foul or threatening language or behavior. RAR is committed to maintaining a harassment-free environment and does not tolerate discrimination against volunteers or clients. RAR complies with all legal requirements pertaining to services and volunteer participation.

Discriminatory treatment, harassment, or intimidation on any of these bases should be reported to the Executive Director or immediate supervisor. If the discrimination is validated, prompt action will be taken.