

# Transparency Policy

## Overview

Reborn Animal Rescue, Inc. (RAR) believes in transparency and accountability to its volunteers and the community by making available information on RAR's governance structure, governance policies and documents, financial condition, and major programs.

This policy implements Internal Revenue Service requirements regarding public disclosure of RAR's IRS Form 1023 exemption application and annual reporting IRS forms.

## Information Available to the Public

RAR shall post on its website or make available upon request the following information and documents in a timely manner:

- Governance Documents, including
  - Articles of Incorporation
  - Bylaws
  - Code of Ethics
  - Conflict of Interest Policy
  - Whistleblower Policy
  - Transparency Policy
  
- Financial and IRS documents, including:
  - IRS form 1023 exemption application
  - IRS form 990 and 990T

## Delegation

RAR delegates to the Executive Director:

- The authority to manage the RAR website in accordance with this policy
- The further objectives of informing RAR's volunteers and the community of RAR's major activities and programs and providing information that supports RAR's mission.